

COVID 19 - POLICY STATEMENT

ZHAC Construction is committed to providing, so far as is reasonably practicable, for the health, safety and welfare of all employees, sub-contractors and customers when working on their projects and on their property. This commitment extends to ensuring that our operations and activities do not place our customers at risk of harm, injury, illness or damage, which includes awareness & due diligence around the global public health emergency of the Coronavirus; COVID-19.

We recognise our moral and legal responsibility to provide a safe and healthy work environment in our workplaces for all persons and that the safety and well-being of all persons are being monitored.

Objectives

The Company will make every practical effort to comply with the obligations laid under the Health and Safety Act 85 of 1993, In particular we are committed to:

We will adopt procedures to eliminate or minimise risks to health, safety and well-being so far as is reasonably practicable the establishment and review of our COVID 19 - Risk Assessments

To achieve this, we will, so far as is reasonably practicable provide all our workers preventative measures to apply regarding good hygiene practises within the workplace:

- Wash your hands regularly with hand sanitiser or soap and water if hand sanitiser is not available.
- Avoid shaking hands & physical contact.
- Maintain social distancing (stay at least 1.5 metre distance between yourself & others).
- Avoid touching eyes, nose and mouth.
- Wearing of a face mask is compulsory.
- Screening of all staff and visitors prior to entry.

The management will frequently monitor the situation as nationally reported by the Department of Employment and Labour and other reputable information sources and will use this to inform any subsequent reaction to this policy.